

# Smoking Policy

## Principle

This policy has been created to help protect children, staff and others coming in and out of the setting against passive smoking (second hand tobacco smoke). Exposure to secondhand smoke can increase the risk of health problems to non-smokers.

April 2007 saw the implementation of workplaces becoming smoke free zones, which was in compliance with The Smoking order 2006. Therefore, it is against the law to smoke in enclosed and substantially enclosed workplaces. This includes both the indoor and outdoor hub areas and QPG park venues.

## Statement of Intent

We believe that children, employees, parents and visitors have the right to experience a smoke-free environment. We now offer free stop smoking advice and replacement therapies.

## Procedure

- It is illegal to smoke within the workplace or in any of the organisation's vehicles
- The hub venue and company vehicles will have no smoking signs on display.
- A non-smoking environment applies to all within the setting such as employees, parents, contractors and visitors. It is the responsibility of the coordinator to ensure that those unfamiliar with this policy adhere to it.
- A smoking area outside and to the right building and away from children's play area is available for those who wish to use it. Those that do so can access this area during their break and lunch period. This is located outside of 260 Kilburn Lane.
- If an employee chooses to smoke during their break or lunch we would ask that they wash their hands and use mouthwash or brush their teeth before returning to work with the children. However, QPG Hub is an entirely smoke-free environment.

For help and support on giving up smoking you can contact the Smokers Helpline free phone on 0800 85 85 85 or visit the NHS help to stop smoking advice website.